

Nominating Committee Organization, Duties, and Member Introduction

一、 Composition of the Committee

The Committee shall consist of at least three directors appointed by the Board of Directors, with more than half of the members being independent directors.

二、 Duties of the Committee

Authorized by the Board of Directors, the Committee shall perform its duties with the care of a prudent manager and faithfully carry out the following responsibilities. The Committee shall submit its recommendations to the Board of Directors for discussion:

1. Establish the standards for the professional knowledge, skills, experience, gender diversity, and independence required for board members, supervisors, and senior executives, and accordingly identify, review, and nominate candidates for directors, supervisors, and senior executives.
2. Build and develop the organizational structure of the Board of Directors and its committees, conduct performance evaluations of the Board, each committee, individual directors, and senior executives, and assess the independence of independent directors.
3. Formulate and regularly review training programs for directors and succession plans for directors and senior executives.
4. Establish the Company's Corporate Governance Best Practice Principles.

三、 List of Members of the Nominating Committee:

Name	Title	Role	Term	Professional Qualifications and Experience
Zhuang, Bo-Nian	Independent Director	Member	2025/11/06 - 2026/06/12	Holds a doctoral degree in industrial education and has a professional background in business operations, organizational management, and talent development. Is well-versed in corporate governance and board operations, and possesses professional judgment in establishing selection criteria, evaluating the competencies of directors and senior executives, and planning succession.
Chueh, Ming-Fu	Independent Director	Member	2025/11/06 - 2026/06/12	Holds a doctoral degree in law and has extensive practical experience. Is proficient in corporate legal affairs, compliance management, and risk control, and is capable of assisting in reviewing the independence of directors, the qualifications of candidates, and the legal compliance of governance structures, thereby ensuring fairness and transparency in the nomination process.
Sheng, Chien-Chih	Director	Member	2025/11/06 - 2026/06/12	Holds a master's degree in management and has extensive experience in business operations and organizational management. Is familiar with corporate strategy, human resource planning, and leadership development, and is skilled in

Name	Title	Role	Term	Professional Qualifications and Experience
				evaluating the professional competencies of directors and senior executives, the suitability of their experience, and succession planning needs.