Hota Industrial Mfg. Co., Ltd. Meeting Notice of

2023 General Shareholders' Meeting

Time: AM 9:30, June 8, 2023.

Place: 7F, No. 12, Keya Rd., Daya Dist., Taichung City 428203, Taiwan (R.O.C.)

- I The key items to be addressed in the meeting are as follows:
 - 1. Report Items :
 - (1) Operation Report of the Year 2022
 - (2) Review Report for the Financial final accounts of the Year 2022 by the Audit Committee
 - (3) Report on Remuneration Distribution for Employees and Directors of the Year 2022
 - (4) Report on fund loan and endorsement guarantee.
 - 2. Matters for Ratification
 - (1) Ratification for the Financial final accounts of the Year 2022
 - (2) Ratification for the Remuneration Distribution for Employees and Directors of the Year 2022
 - 3. Matters for Discussion I
 - (1) Amendment of certain clauses of the"Articles of association"
 - (2) Amendment of certain clauses of "Procedures for Shareholders' Meetings" submitted.
 - 4. Elections : Elections for Directors.
 - 5. Matters for Discussion II: Discussion on lifting director's non-compete clause in the Company.
 - 6. Extemporary Motions : N/A
- II Shareholder Dividends to be distributed :
 - 1. The earning distribution proposal is based on the allocation of NT\$447,228,021 from the distributable retained earnings. According to the shareholder's shareholding recorded in the shareholder register on the base date of the distribution, a cash dividend of NT\$1.6 per common share.
 - 2. After this proposal is ratified by the shareholders' meeting, the chairman may be authorized to set the ex-dividend base date, issuance date, and other related matters.
- III In accordance with Article 165 of the Company Law, the transfer of shares will be suspended during the period of April 15, 2023 to June 13, 2023.
- IV In addition to a public announcement, a meeting notice and proxy statement has been mailed to you. If you wish to attend the meeting in person, please fill out the Personal Attendance Notice and the Attendance Signature Card and bring these two forms with you and appear at the

Meeting at the time and place mentioned above. If you would like to assign a proxy to represent you at the Meeting, please fill out the Proxy Statement and the Signature Card, and mail them back to Hota Industrial Mfg. Co., Ltd. Once the signatures on the forms have been verified, the Signature Card will be stamped and returned and the shareholder or the shareholder's representative will then be authorized to attend the Meeting.

- V Election is to be held during the Meeting, the entity to be in charge of inspecting the proxy votes will be Hota Industrial Mfg. Co., Ltd.
- VI > Please be advised of the aforementioned.

Sincerely, The Board of Directors Hota Industrial Mfg. Co., Ltd.