

Hota Industrial Mfg. Co., Ltd.
Meeting Notice of
2026 General Shareholders' Meeting

Convening Method: Physical Shareholders' Meeting

Time: AM 9:30, May 29, 2026

Place: 7F, No. 12, Keya Rd., Daya Dist., Taichung City 428203, Taiwan (R.O.C.)

I、 The key items to be addressed in the meeting are as follows:

1. Report Items :
 - (1) 2025 Business Report.
 - (2) Audit Committee's Review Report on the 2025 Financial Statements.
 - (3) Report on the Distribution of Remuneration for Employees and Directors for 2025.
 - (4) Report on remuneration of individual directors in 2025.
 - (5) Report on the Distribution of Cash Dividends for Fiscal Year 2025.
 - (6) Report on Loans of Funds and Endorsements/Guarantees Provided
 - (7) Report on the status of conversions of the 4th Domestic Unsecured Convertible Bonds
2. Matters for Ratification
 - (1) Ratification of the Financial Statements of the Year 2025.
 - (2) Ratification of the Proposal of Earnings Distribution for the Year 2025.
3. Matters for Discussion I
 - (1) Amendment of certain clauses of the "Ethical Corporate Management Best Practice Principles."
 - (2) Establishment of the "Policy on the Allocation of Remuneration for Rank-and-File Employees."
4. Elections : Elections for Directors.
5. Matters for Discussion II: Discussion on lifting director's non-compete clause in the Company.
6. Extemporary Motions : N/A

II、 In accordance with Article 165 of the Company Law, the transfer of shares will be suspended during the period of March 31, 2026 to May 29, 2026.

III、 Pursuant to Article 172 of the Company Act, matters that should be listed and explained in the reasons for convening a meeting should be directly checked at MOPS. (<https://mops.twse.com.tw>)

IV、 In addition to a public announcement, a meeting notice and proxy statement have been mailed to you. If you wish to attend the meeting in person, please fill out the Personal Attendance Notice and the Attendance Signature Card and bring both forms with you to attend the meeting at

the time and place stated above. If a proxy is appointed to attend the meeting, please sign or affix your seal to the power of attorney, fill in the name, address, and signature of the proxy, and send (mail) it to the Stock Agency Department of Taishin Securities Co., Ltd. at B1, No. 96, Sec. 1, Jianguo N. Rd., Zhongshan Dist., Taipei City 104496, Taiwan (R.O.C.) five days prior to the meeting.

- V、 If a proxy is solicited by the shareholder(s), the Company is required to compile details of the proxy solicitation parties and disclose such information on the website of the Securities & Futures Institute (SFI) (<https://free.sfi.org.tw>) no later than April 28, 2026. Shareholders can obtain information on the “Free proxy disclosure & related information system.” The institution responsible for the verification of proxy statistics is the Stock Agency Department of Taishin Securities Co., Ltd.
- VI、 Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform (<https://stockservices.tdcc.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) during the period from April 29, 2026 to May 26, 2026.

Sincerely,

The Board of Directors

Hota Industrial Mfg. Co., Ltd.